

Ian Bleasdale

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Personal Profile

An experienced Manager with excellent leadership and motivational skills is currently looking for employment. Possessing excellent spoken and written communication skills and with the ability to build relationships with colleagues at all levels and with a strong work ethic. Organised with time management skills and has the ability to keep a positive attitude in fast paced and changing environments.

Key Skills

- I hold a HGV Class 1 licence currently holding a full clean licence and CPC along with digital tachograph.
- Delegating duties and responsibilities
- Mentoring and training staff
- Good working knowledge of company policies and procedures
- Willing to undertake any training required

Employment History

Nightshift Manager – Sykes Seafood

10/23 – 11/23

- Full Responsibility of Co-ordinating the operators per shift
- Absence / Time management
- Temp workers allocation / ordering
- MHE / FLT management
- Co – ordinations of the pick operations
- Co – ordinations of the loading and unloading operations
- Co – ordination of the training element on your shift
- HSE Inspections with support from HSE Manager and Depot manager
- Ensuring all documentation is controlled in the correct manner
- Ensure picking is done in a timely manner

Nightshift Manager – Fresh Direct

07/18 – 10/23

- Responsibilities Included but are not limited to the following:
- Recruitment and dismissal where required of nightshift colleagues.
- Updating and populating numerous reports in regards to shift performance against company KPI'S
- Adhering to company policy for colleague Training and refresher's for SSOW's and MHE.
- Populate and file all Operative's hours for payroll purposes.
- Managing team attendance, performance, productivity and accuracy levels as well as motivating team members to achieve high levels.
- Coordinating and motivating the warehouse operation to ensure effective operational performance.
- As part of the management team, driving continuous improvement within the warehouse and implementing plans to continuously drive improvements.
- Overall management and responsibility for achieving operational KPI'S.

- Maintaining a good working knowledge of warehouse operational areas including returns, inventory control and delivery schedules along with Health and Safety procedures.
- Performance managing employee's to help ensure that maximum productivity is achieved.
- Maintaining a varied knowledge of the company's fleet of vehicles should vehicle issues arise

Production Shift Supervisor Palmer & Harvey McLane
Production Administrator
Warehouse Operative

04/12 – 11/17

- Responsible for Quality Control Checks and stock issues.
- Planned and controlled the daily shift requirements to ensure the efficient handling, from assembly to loading, within the time constraints of the shift.
- Ensured all picking equipment and documentation is available to ensure the smooth commencement of the shift.
- Assisted the Production Manager / Shift Manager with the recruitment and the continuous training and development of staff.
- Planned and Controlled manpower levels available to the shift, to move resource where required to ensure a strong shift performance.
- Responsible for overseeing the handling of the full ranges of ambient/ temperature controlled products e.g. (Order Assembly, Order Confirmation, Marshalling and Vehicle Loading)
- Ensured all staff were aware of and observed the Health & Safety at work Policy Rules and Food Safety Procedures.
- Ensured that all goods received from suppliers are checked and documented in accordance with company procedures and where appropriate that incoming temperatures are logged.
- Created/ Modified Excel Spreadsheets to improve reporting and productivity to streamline company procedures.
- Ensured all Voice equipment worked correctly to company policy.
- Established stock availability and location of promotional stocks where necessary through warehouse staff.

Tactical Field Representative Gekko Field Marketing Agency

04/11 – 04/12

- Specialise in product campaigns (one product campaign at a time).
- Building a good rapport with sales staff, managers and customers alike.
- Determining current stocking levels of the product campaign.
- Knowledge of product awareness.
- Ensuring knowledge of the retailer's current sales promotions.

Education and Training

- NVQ Level 2 in Warehousing, Maths and English Functional Skills

- IOSH Managing Safely qualification
- MHE and Machinery (OPU, Pallet trucks, Sit down pallet trucks, Counter Balance FLT, Thermotainer Siber System, Loading Bay Ramps and Doors) Certificates.
- Training associated with Cold store Environments
- Trained on Waste Management Equipment (Hako and Bailing machine)
- Warehouse Management System related software (Voiteq Voiceman Software, Voiteq Publisher, Microsoft Outlook, Microsoft Excel and Microsoft Word.

Additional Information

Away from work I simply want to spend as much time as possible with my toddler and wife. As a Family we try to go on as many days out and weekends away as possible.

References

Operations Manager Fresh Direct

Mark Harris Jones
07803572798

General Manager- Fresh Direct

Phillip Bradford
07952932371